

# TRI-STAR, Inc.

D.M. Ohashi Landscape Services

Ohashi Specimen Trees

## Application for Employment

### Personal Information

Last Name	First Name	Middle Initial
Present Address (Street, City, State, Zip)	Daytime Phone Number	Social Security Number
Previous Address (Street, City, State, Zip)	From (Mo./Yr. – Mo./Yr.)	
Are any of your relatives presently employed with the Company or its division? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, name of relative: _____		
Have you ever worked for the Company before? <input type="checkbox"/> Yes <input type="checkbox"/> No If Yes, when? _____		
Have you ever applied for work with the Company before? <input type="checkbox"/> Yes <input type="checkbox"/> No If Yes, when? _____		
How were you referred? <input type="checkbox"/> Job Ad <input type="checkbox"/> Internet <input type="checkbox"/> Other Friend: _____		

### General Information

Position Desired:	Salary Desired:	Desired Start Date:
Availability: <input type="checkbox"/> Full Time <input type="checkbox"/> Part – time on these days & hours _____		
Are you over age 18 years? <input type="checkbox"/> Yes <input type="checkbox"/> No		
Only U.S. Citizens or aliens who have a legal right to work in the U.S. are eligible for employment. Can you, upon employment provide genuine documentation establishing your identity and eligibility to be legally employees in the United States? <input type="checkbox"/> Yes <input type="checkbox"/> No		
Have you ever been convicted of or pleaded no contest to a crime? <input type="checkbox"/> Yes <input type="checkbox"/> No (A plea of no contest or conviction will not necessarily be a bar to employment, factors such as job relations, age and time of the offense, seriousness and nature of violation and rehabilitation will be taken into account) If yes, please list date and explain: _____ _____		

### Education

Type of School	Name and Address	Major	Graduated	Degree
High School			<input type="checkbox"/> Yes <input type="checkbox"/> No	
College/University			<input type="checkbox"/> Yes <input type="checkbox"/> No	
Graduate School			<input type="checkbox"/> Yes <input type="checkbox"/> No	
Trade/Other			<input type="checkbox"/> Yes <input type="checkbox"/> No	
Subjects of Special Study or Research Work: _____ _____				
Special, Skill, Training or Certifications: _____ _____				

## TRI – STAR, Inc.

<b>Employment History</b>				
Begin with your most recent employment and continue with all past employment (Please provide at least the last 10 years and attach additional sheets if necessary).				
<b>Employer</b>				
Name of Company	From (Mo./Yr.)	Starting Salary	Job Title	Reason for Leaving
Address (City, State)	To (Mo./Yr.)	Ending Salary	Describe Job Duties:	Name/Title of Supervisor
May we contact employer? <input type="checkbox"/> Yes <input type="checkbox"/> No				
<b>Employer</b>				
Name of Company	From (Mo./Yr.)	Starting Salary	Job Title	Reason for Leaving
Address (City, State)	To (Mo./Yr.)	Ending Salary	Describe Job Duties:	Name/Title of Supervisor
<b>Employer</b>				
Name of Company	From (Mo./Yr.)	Starting Salary	Job Title	Reason for Leaving
Address (City, State)	To (Mo./Yr.)	Ending Salary	Describe Job Duties:	Name/Title of Supervisor
<b>Employer</b>				
Name of Company	From (Mo./Yr.)	Starting Salary	Job Title	Reason for Leaving
Address (City, State)	To (Mo./Yr.)	Ending Salary	Describe Job Duties:	Name/Title of Supervisor

## TRI-STAR, Inc.

<b>Reference Information</b>			
<b>List persons who are not related to you and who are able to provide professional references (included contact information, attach addition sheets if necessary).</b>			
Name	Address	Business	Years Acquainted

<b>Applicant Consent</b>
<p>“I certify all information I have supplied on this form is complete and correct to the best of my knowledge. I understand omissions or deliberate misinformation will disqualify my application and, if hired, would serve as grounds for dismissal.</p> <p>It is the policy of the company to afford equal opportunity to all employees and applicants for employment without regard to age, race, religion, color, sex, national origin, or marital status.</p> <p>I consent to have TRI-STAR, Inc. or its designated agent contact the people and employers listed on this form for references and authorize these individuals to provide truthful information regarding my qualifications for employment and previous work. I also agree to waive liability against persons named as references, provided the information they support is honest, factual, and given without malice.</p> <p>I understand that TRI-STAR, Inc. may require the successful completion of a urinalysis for drug testing purposes and/or blood alcohol test and a fitness – for duty physical examination as a condition of employment. By submitting this Application for Employment, I hereby consent to any of all of said tests, at TRI-STAR, Inc’s discretion.</p> <p>I also understand and agree that no representative of TRI-STAR, Inc. has any authority to enter into any agreement for employment for any specified period of time, or to make any agreement contrary to the forgoing, unless it is in writing and signed by an authorized company representative.”</p>
<div style="display: flex; justify-content: space-between; margin-top: 20px;"> <div style="width: 45%; border-top: 1px solid black; margin-top: 10px;"></div> <div style="width: 45%; border-top: 1px solid black; margin-top: 10px;"></div> </div> <div style="display: flex; justify-content: space-between; margin-top: 5px;"> <span>Signature</span> <span>Date</span> </div>

## **TRI-STAR, Inc.**

I, \_\_\_\_\_, authorize TRI-STAR, Inc. to contact any organization or individual that I have listed on my employment application or resume or mentioned in job interviews and obtain from them any relevant information about my job qualifications, including my experience, skills, and abilities. I understand that I am consenting to the release of any reference-related information about me held or known by my former employers, supervisors, and co-workers. In addition, I consent to the release of any information about my education, experience, abilities, or work-related characteristics or traits held or known by other organizations or individuals, including schools and educational institutions, professional or business associates, and friends and acquaintances that TRI-STAR, Inc. might contact in the course of conducting a reference check or background investigation of my suitability for employment.

I understand and acknowledge that this release of information can involve my qualifications, performance, credentials, or other characteristics or factors affecting my suitability for employment with TRI-STAR, Inc.

In exchange for TRI-STAR, Inc.'s, consideration of my employment application, I agree not to file or pursue any complaints, claims, or legal actions of any kind against any organization or individual that provides work-related information about me, TRI-STAR, Inc. or its agents in accordance with the terms and intent of this release. I also agree not to file or pursue any complaints, claims, or legal actions against TRI-STAR, Inc. or any of its employees, representatives, or agents arising out of their efforts to obtain work-related information about me.

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Signed

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Date

# TRI-STAR, Inc.

## Background Check Authorization

### Applicant Information

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Name (Last)	(First)	(Middle)	(Sfx)
* - - -	/ /		
Social Security Number	Date of Birth	Driver's License Number	

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Current Street Address	City	State	Zip
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Spouse's Name (Last)	(First)	(Middle)	(Sfx)
* - - -	/ /		
Social Security Number	Date of Birth	Driver's License Number	

Present Employer	City	State	Zip
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Present Employer's Phone Number

Spouse's Present Employer	City	State	Zip
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Spouse's Present Employer's Phone Number

Present Landlord Name	Phone Number	City	State
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Previous Landlord Name	Phone Number	City	State
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This information is for internal use only and is private and confidential. I hereby certify that the information is true and correct. I hereby authorize TRI-STAR, Inc. to obtain a Background Report regarding Credit, Criminal, and Moving Violation Record (MVR).

Signature	Date
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Signature	Date
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